



CODE OF CONDUCT

Committee Members and Associate Members

- Respect the rights, dignity and worth of others.
- Be fair, equitable, considerate and honest in all dealings with others.
- Be aware of, and maintain an uncompromising adherence to, Surf Life Saving GB standards, rules, regulations and policies.
- Be professional in and accept responsibility for actions.
- Make a commitment to providing quality service.
- Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly.
- Refrain from anything which may abuse, intimidate, harass, discriminate or victimise others.
- Preserve and protect the standing and reputation of Waveney Surf Life Saving Club.
- Understand the consequences of any breach of Waveney Surf Life Saving Club Member Protection Policy or Codes of Conduct.
- Be fair, considerate and honest with others.
- Operate within the rules of Surf Life Saving GB and RLSS UK.
- Be professional in all actions. Language, presentation, manner and punctuality should reflect high standards.
- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality.
- Maintain a safe environment for others.
- Show concern and caution towards others.
- Be a positive role model.
- At all times a member shall uphold the good standing and reputation of Surf Life Saving GB.



- Comply with the law
- Not misuse their authority or office for personal or other gain.
- Fully uphold the Equal Opportunities Policy.
- Observe the standards prescribed in the guides to good practice approved by the Committee.
- Have a duty to provide information if requested by the Disciplinary Committee investigating any breach of this code.
- Respect a person's rights and treat everyone accordingly.
- If teaching life saving or working as a lifeguard or equivalent, hold a qualification to do so, approved by Surf Life Saving GB and/.
- Fully uphold the Good Practice and Conduct requirements within the Surf Life Saving GB Safeguarding Children & Young People Policy.
- Fully uphold the Guidance on Social Media within the Surf Life Saving GB Safeguarding Children & Young People Policy.
- I will adhere to the Waveney Surf Life Saving Constitution.

The Code of Conduct is an expression of the spirit in which it is expected members will conduct themselves on a personal and professional basis. It is not meant to suppress individuality but should reflect the ethos of Waveney Surf Life Saving Club through the actions of its members. However, as with any code of conduct, serious and flagrant breaches will result in action being taken against offenders.

The Code of Conduct prescribes the standards, which the Disciplinary Committee may take into account when considering the conduct of a member; but so that the committee shall not be prevented from considering other matters. Any member contravening any section of the Code of Conduct may be liable to disciplinary action, which could result in expulsion from Surf Life Saving GB.