



# CODE OF CONDUCT

## Coaches and Helpers

All Coaches and Helpers wear appropriate clothing while providing a service to the club. This should include a team logo top to make you easily recognisable and include a photo identification lanyard which will be provided.

All Coaches and Helpers attend 'Time to Listen' training run by Surf Life Saving GB.

- Respect the rights, dignity and worth of others.
- Be fair, equitable, considerate and honest in all dealings with others.
- Be aware of, and maintain an uncompromising adherence to, Surf Life Saving GB standards, rules, regulations and policies.
- Be professional in, and accept responsibility for actions.
- Make a commitment to providing quality service.
- Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly.
- Refrain from anything which may abuse, intimidate or harass others.
- Preserve and protect the standing and reputation of Waveney Surf Life Saving and Surf Life Saving GB.
- Understand the consequences of any breach of Waveney Surf Life Saving Member Protection Policy or Codes of Conduct.
- Be responsible for matters, concerning the coaching, training, development and competition of surf life savers.
- Maintain a 'duty of care' towards others and accountability for matters relating to training and competition.
- Have a good sound working knowledge of Surf Life Saving GB policies, rules and regulations, officiating and coaching techniques.
- Encourage and promote rule changes, which will make participation more enjoyable and match the skill levels and needs of young people.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all members.
- Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development.
- Provide a safe environment for training and competition.
- Be a positive role model for Waveney Surf Life Saving and Surf Life Saving GB.
- Remember that young people participate for pleasure and winning is only part of the fun.
- Make young people aware of the positive benefits of participation in life saving activities.



- Be reasonable in your demands on members' time, energy and enthusiasm.
- Operate within the rules and spirit of lifesaving and teach your members to do the same.
- Ensure that the time members spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
- Avoid overplaying the talented members; the just average need and deserve equal time.
- Compliment and encourage all competitors.
- Never ridicule or yell at a young competitor for making a mistake or not coming first.
- Display control, respect and professionalism to all involved with life saving. This includes fellow members, competitors, coaches, officials, administrators, the media, parents and spectators. Encourage your members to do the same.
- Show concern and caution toward sick and injured members. Follow the advice of a physician when determining whether an injured member is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Condemn unsporting behaviour and promote respect for all competitors.
- Emphasise the spirit of lifesaving rather than the errors.
- Be a good sport yourself. Actions speak louder than words. Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Encourage young people to develop basic skills in a variety of life saving disciplines and discourage over specialisation in one event.
- Create opportunities to teach appropriate behaviour as well as basic skills.
- Give priority to free play activities, skill learning and modified events over highly structured competition for nippers.
- Help young people understand the differences between the junior competition they participate in and professional lifesaving.
- Help young people understand that competing by the rules is their responsibility.
- Give all young people equal opportunities to participate in administration, coaching and officiating as well as competing.
- Keep up to date with the latest trends in officiating and the principles of growth and development of young people. Read and use the latest training and teaching resources for junior lifesaving.
- Support implementation of the national junior sporting and development programs and pathways.
- Place the safety and welfare of the competitors above all else.
- I will adhere to the Waveney Surf Life Saving Constitution.



**I understand that if I do not follow the Code of Conduct, and or all of the following actions may be taken:**

**I may be:**

- Issued with a verbal warning from the club or Surf Life Saving GB representative.
- Required to meet with the club, club safeguarding officer or Surf Life Saving GB.
- Required to meet with the club committee or Surf Life Saving GB.
- Asked to leave the venue by the club, event staff or Surf Life Saving GB.
- Requested by the club or Surf Life Saving GB not to attend future training or events.
- Suspended or have my club membership removed.
- Required to leave the club.